

**NWT SWIMMING ASSOCIATION
2011 NORTH AMERICAN INDIGENOUS GAMES
SWIMMER AND COACH SELECTION PROCESS
Updated June 16, 2010**

The NWT Swimming Association (NWTSA) is proposing the following swimmer and coach selection process for the 2011 North American Indigenous Games (NAIG).

Philosophy

The NWTSA supports the principles of broad based participation in sport and will seek to select as many swimmers for the 2011 NAIG as time standards and other limitations allow.

Selection Basis

The NWTSA is obligated to follow all of the rules and regulations related to swimming as outlined in the Technical Packages for the 2011 NAIG.

Participants

Based on 2011 Technical Package

10 Female (spread across Bantam, Midget, Juvenile and Special Olympics)
10 Male (spread across Bantam, Midget, Juvenile and Special Olympics)

Coaching Staff

The NWTSA will name a Head Coach and assistant coaches / managers as allowed by the Technical Package. The following personnel are anticipated:

Head Coach – Kelvin Yee (Hay River)

- Skills Coach certification completed (old Level 1)
- Competition Coach certification underway (old Level 2/3)

Assistant Coaches and Manager

- Jane Mooney (Yellowknife)
 - Skills Coach certification completed (old Level 1)
 - Competition Coach certification underway (old Level 2/3)
- To be determined Mentor Coach

Swimmer Recruitment

General

1. Swimmers must meet all eligibility requirements outlined in the 2011 NAIG Technical Package.
2. Swimmers must be members in good standing of NWT Swimming by December 31, 2010.
3. Swimmers must participate in a prescribed training program developed by their coach in consultation with the NWTSA Head Coach selected for each Games. The swimmer must attend 80% or more of the prescribed practices and competitions detailed in this plan.

Selection Standards

4. Swimmers from winter clubs (Yellowknife and Hay River) must achieve one NWT 'B' time to be eligible to be selected to the NWT Swim. These time standards must be achieved at a sanctioned swim meet or time trials within the 18 months prior to the Games and before the 3rd Tuesday in December 2010 to be considered for selection.
5. Swimmers from summer / emerging programs (Inuvik, Fort Smith and summer only programs) will be selected based on their ability to complete the following:
 - a. 500 meter of continuous freestyle swimming (per Swimming Canada rules)
 - b. 500 meters of continuous backstroke swimming (per Swimming Canada rules)

Team Selection

6. Swimmers who meet all of the conditions noted above and are interested in applying for selection must do so in writing and submit proof of times achieved to the Head Coach.
7. The Head Coach will review all swimmer applications to insure compliance with the conditions noted above and then select the NWT Swim Team as follows:
 - a. If there are fewer swimmers qualifying the team than allowed for in the appropriate technical package then all swimmers meeting the standards shall be named to the team provided they comply with the membership requirements outlined below.

8. If there are more swimmers qualifying for the team than allowed for in an age group, all swimmers will be ranked in their respective age groups for the 100 meters freestyle, 100 meters backstroke and 100 meters of either butterfly or breaststroke (FINA points ranking). The swimmers achieving the four results in each age category (average of their best three swims as determined by FINA points) will be selected to the Team provided they meet all other conditions outlined by the Technical Package and ASCNWT.
9. Any swimmers not selected will be listed as alternates and may be selected at a later date should a selected swimmer not be able to continue on the NWT Swim Team.

Team Membership Requirements

In order to maintain their position on the NWT Swim Team, all swimmers named to the team must:

1. Sign a copy of and comply with the NWTSA and Aboriginal Sport Circle of the NWT code of conduct and discipline policies.
2. Continue to comply with the selection conditions noted above
3. Assist with fund raising initiatives as approved by NWTSA
4. Pay any fees required by NWTSA or ASCNWT.
5. Attend and participate in the NWTSA training camps in 2011 (anticipated to be in March and April or May). A travel subsidy will be offered to attend these camps / swim meets.

Swimmers failing to comply with these conditions may be removed from the team and an alternate named in their place. The Head Coach shall determine if any swimmer has failed to comply with any of the conditions noted and if they should be removed from the NWT Swim Team.

Appeal Process

Any swimmer (or their representative) not selected to the NWT Swim Team may appeal this decision to the NWTSA Team Selection Appeals Committee (TSAC). All appeals must be presented in writing and provide specific information on why the individual should have been selected to the NWT Swim Team.

The NWTSA TSAC shall include three individuals selected by NWTSA in cooperation with the Aboriginal Sport Circle of the NWT. No member of the TSAC shall be directly involved in the related Games team as a coach, manager or parent of one of the selected swimmers. The appeals committee shall operate under the conditions as outlined in Attachment 'A'.

Attachment 'A'
Northwest Territories Swimming Association
2011 North American Indigenous Games
Team Selection Appeals Committee

1. The Northwest Territories Swimming Association (NWTSA) Team Selection Appeals Committee (TSAC) shall convene to deal with matters properly brought to its attention as soon as is practical. The TSAC may meet in person or by other means agreed to by TSAC members.
2. The TSAC shall follow the rules of procedural fairness including:
 - a. Informing any individual(s) directly affected by the appeal of the process to be used to consider the appeal and render a decision
 - b. Allowing the individual(s), lodging the appeal to make a presentation him or herself or have a representative do so at the TSAC meeting convened to consider the matter
 - c. Informing the individual(s) lodging the appeal of the TSAC decision as soon as is practical after the decision has been made
3. A TSAC decision can only be appealed on the basis of an error in fact or a lack of procedural fairness. Any such appeals can only be made to a Special Review Committee (SRC) consisting of three individuals selected by NWTSA in cooperation with Sport North Federation. No member of the SRC shall be directly involved in the related Games team as a coach, manager or parent of one of the selected swimmers. No member of the SRC can be a member of the TSAC.
4. The SRC will determine whether or not there are sufficient grounds for an appeal. All appeals must:
 - a. Be submitted by the individual(s) directly affected (or their representative) by the TSAC decision.
 - b. The appeal must be submitted to the President of the NWTSA in writing and state the exact reasons for the appeal
 - c. The appeal must be submitted within three days of the TSAC decision being announced.
5. The Appeals Board shall follow the rules of procedural fairness as detailed above. No appeals of SRC decisions will be allowed.